

## Olam International 2021 Annual Report SASB Disclosure Index

Our [2021 Annual Report](#) marks the second year Olam has begun its journey to report against the Sustainable Accounting Standards Board (SASB) framework, as well as the Global Reporting Initiative (GRI). The SASB is an independent standards-setting organisation that promotes disclosure of material sustainability information to meet investor needs. This table references the Standard for the Agricultural Production sector as defined by SASB's Sustainable Industry Classification System™ (SICS™) and identifies where Olam addresses each topic in either the [2021 Annual Report](#), or in the separate [2021 Global Reporting Initiative document](#) which contains more data than the Annual Report.

Topic	Accounting metric	Category	Unit of measure	Code	Information
Greenhouse gas emissions	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO <sub>2</sub> -e	FB-AG-110a.1	2021 Annual Report; Strategy Report: Natural Capital Printed pages 84, 86 to 87  For detailed charts see the <a href="#">2021 GRI Report</a> Printed pages 42 to 43
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	B-AG-110a.2	2021 Annual Report; Strategy Report: Natural Capital Printed pages 80 - 87  For detailed charts see the <a href="#">2020 GRI Report</a> Printed pages 42 to 43
	Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-110a.3	We do not currently report on fleet fuel consumed and percentage renewable energy
Energy management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-130a.1	2021 Annual Report; Strategy Report: Natural Capital Printed pages 84, 86 to 87  <a href="#">2021 GRI Report</a> Printed pages 31 to 32
Water management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m <sup>3</sup> ), Percentage (%)	FB-AG-140a.1	2020 Annual Report; Strategy Report: Natural Capital - printed pages 85 and 89  <a href="#">2020 GRI Report</a> Printed page 34
	Description of water management risks and	Discussion and analysis	N/A	FB-AG-140a.2	2020 Annual Report; Strategy Report: Olam Agri - printed page 46; TCFD – printed page

	discussion of strategies and practices to mitigate those risks				65; Natural Capital – printed page 89 Integrated Impact Statement printed page 110 - 116
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	<a href="#">2021 GRI Report</a> Printed page 34
Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	<a href="#">2021 GRI Report</a> Printed page 62
	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognised food safety certification program	Quantitative	% by cost	FB-AG-250a.2	<a href="#">2021 GRI Report</a> Printed page 62
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-AG-250a.3	<a href="#">2021 GRI Report</a> Printed page 62
Workforce Health & Safety	1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	2021 Annual Report; Strategy Report: Human Capital – printed pages 73 - 75  <a href="#">2021 GRI Report</a> Printed page 52
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard	Quantitative	Percentage (%) by cost	FB-AG-430a.1	<a href="#">2021 GRI Report</a> Printed pages 46 to 47

	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-430a.2	2021 Annual Report; Strategy Report: Natural, Social and Intellectual Capital Printed pages 80 - 103  We do not have a non-conformance rate given the huge network of smallholder farmers in our direct and indirect supply chain but we discuss challenges and major examples in these sections. See also the <a href="#">2020 GRI Report</a> Printed page 28
	Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	Discussion and Analysis	N/A	FB-AG-430a.3	2021 Annual Report; Strategy Report: Natural, Social and Intellectual Capital Printed pages 80 to 103
	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and Analysis	N/A	FB-AG-430b.1	<a href="#">2021 GRI Report</a> Printed page 6
Ingredient Sourcing	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	N/A	FB-AG-440a.1	2021 Annual Report; Strategy Report:  Olam Ventures "Helping companies and individuals accelerate their decarbonisation journey" Printed page 54  Risk Management approach Printed page 61  Response to TCFD – scenario process to support future disclosures Printed page 64 - 65  Natural Capital Printed pages 80 - 91
	Percentage of agricultural products sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-AG-440a.2	2021 Annual Report; Strategy Report: Natural Capital Printed page 89

## Activity metrics

Activity metric	Category	Unit of measure	Code	Information
Production by principal crop	Quantitative	Metric tons (t)	FB-AG-000.A	We do not disclose individual crop volumes. Refer to 2021 Annual Report Group, printed page 4 for total volumes.
Number of processing facilities	Quantitative	Number	FB-AG-000.B	2021 Annual Report; Strategy Report: Manufactured Capital Printed page 105
Total land area under active production	Quantitative	Hectares	FB-AG-000.C	2021 Annual Report; Strategy Report: Natural Capital  Printed page 81
Cost of agricultural products sourced externally	Quantitative	Reporting currency	FB-AG-000.D	2021 Annual Report <a href="#">Financial Report</a>